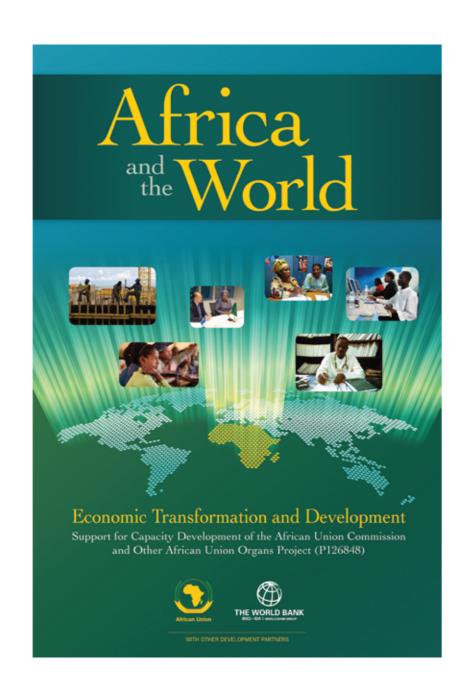


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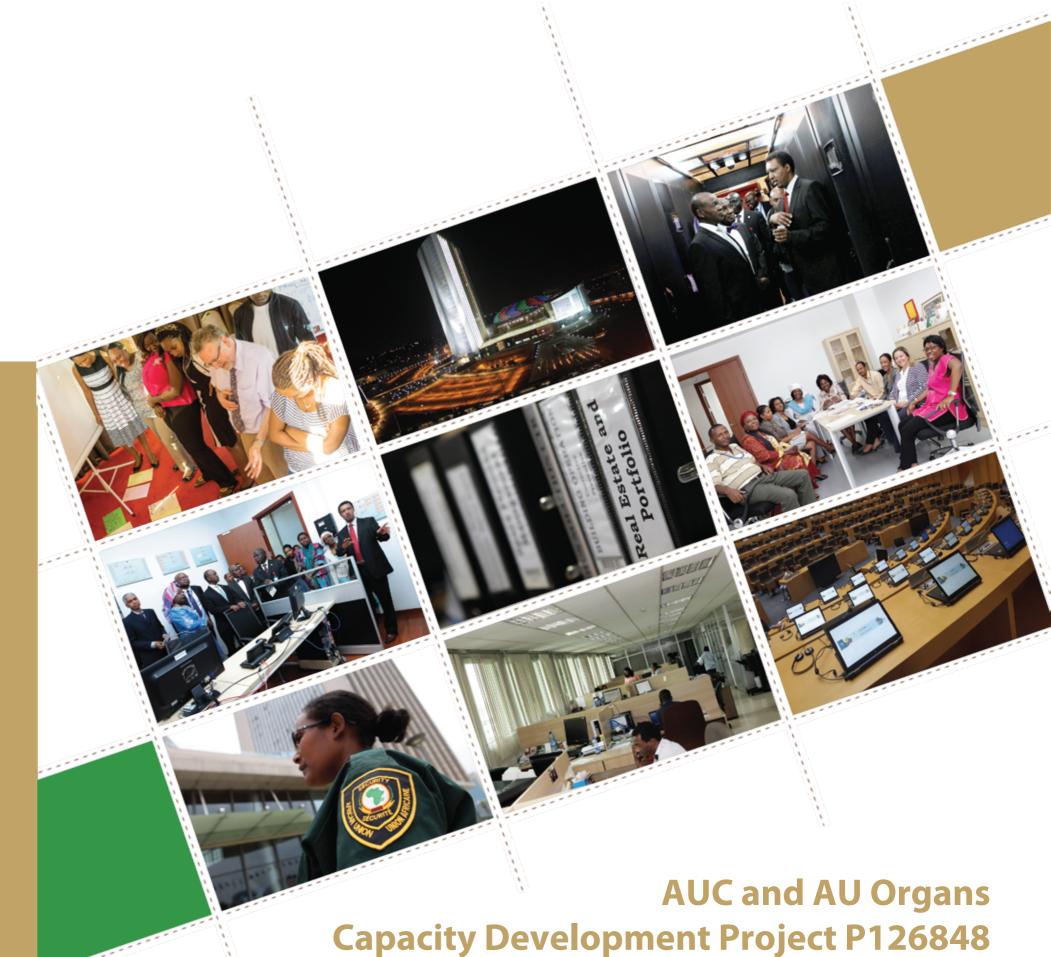




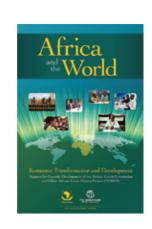




# Transforming the African Union to drive the Africa We Want



Project's Development Objectives and Intermediate Level Results Indicators



# **Transforming the African Union...**

Strengthening Institutional Capacity

### **Better** planning

Increased number of AU institutions having strategic plans as per AU's vision and mission

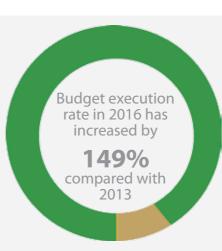
Baseline (2013): 2 Achievement: 5 Target by Dec 2018: 5



### **Better financial** management

Improved AUC budget execution rate

Baseline (2013): 55% Achievement: 82% Target by Dec 2018: 80 %



Institutional structure of AUC endorsed by AU Assembly - Organs restructuring proposal development ongoing -HR and Procurement Division structure realigned

# Transparent & strong financial

**Enhanced** 

services

delivery

organization

**Improved** 

internal

International Public Sector Accounting

Institutional structure of AUC

reviewed and strengthened

Standards (IPSAS) adopted in AU

management Target by Dec 2018: AU IPSAS compliant



IPSAS has been implemented within the AU. Staff and systems (SAP) capacity strengthening on IPSAS ongoing



Service delivery of key services enhanced, leading to improved satisfaction of stakeholders

Target by Dec 2018: 70% of AU staff satisfied with internal service delivery and quality

Procurement of goods and services took 105 days on average - Recruitment time is reduced to 90 days - Number of grievance dropped by 80% compared to 2014

90%



Improved compliance rate for procurement, human ressources and financial management rules and regulations

*Target by Dec 2017: 70 %* Target by Dec 2018: 80 %

### In 2016, the compliance rate for:

- procurement is 85 %

- human ressources' recruitment

# **Modernized** tools, systems and solutions

State-of-the-art AU ICT Center set up

A new data center set up - 2200 n'ew computers deployed within the AU - A modern Conference Center put into service - SAP recruitment website launched on dec 2015 - SAP HCM and SAP BPC completed

### **Increased AU** visibility

Branding events aimed at promoting AU programs and Agenda 2063

Target by Dec 2017: 6 Target by Dec 2018: 6



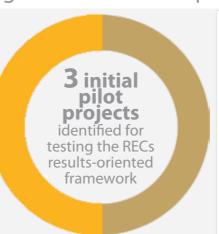
### ...to drive the Africa We Want

Facilitating Economic Development Results with Stakeholders

### **Expansion** of partnership

Increased number of innovative external partnerships with RECs and civil society

Baseline (2013): 0 Achievement: 3 Target by Dec 2018: 3



### **Enforcing AU programs** implementation

Enhanced capacity in monitoring the implementation of AU's agreements and programs

Baseline (2013): 0 Achievement: 2 Target by Dec 2018: 2



# **Innovative** partnership

Increased number of innovative pilots with RECs and civil society, in collaboration with development partners, relevant stakeholders and beneficiary groups

Target by Dec 2017: 3 Target by Dec 2018: 3



3 initial pilot projects are currently

identified to test the RECs results-oriented framework. Implementation in progress.



# Rigorous monitoring

Number of reports issued based on the monitoring of AU agreements

Target by Dec 2017: 2 Target by Dec 2018: 2

The first annual report on AU agreements has been disseminated - AU treaties ratification guidelines developed- AU Legal Associates program implemented - AU Balanced Scorecard launched.



# Knowledge Management and sharing

Sustained efforts regarding the sharing of lessons learned on AU programme & project implementation

Target by Dec 2017: 2 Target by Dec 2018: 2



Progra

SS

Report

AULA carried out forteen major events to share lessons learned - AU Learning and Development website launched - 7 partnerships have been fostered for learning exchanges



### All the Project's Development Objectives are on track



Out of the

9 Intermediate Level Results Indicators 6 exceeded expectations, 2 are on track and 1 is under redesign



Regarding budget, approximately **70%** has been disbursed and utilised

On track

Delayed