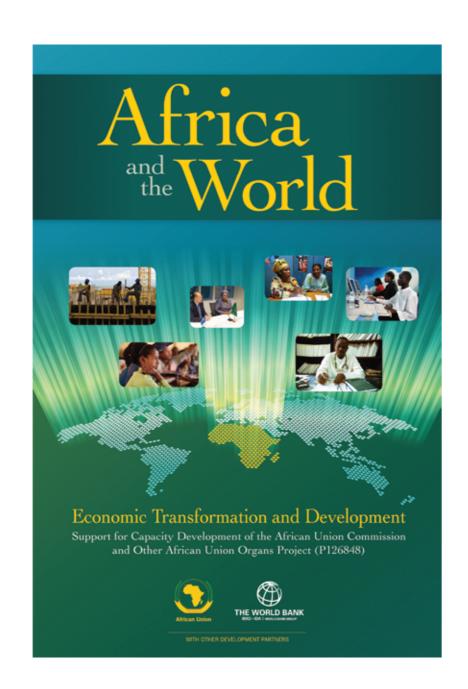


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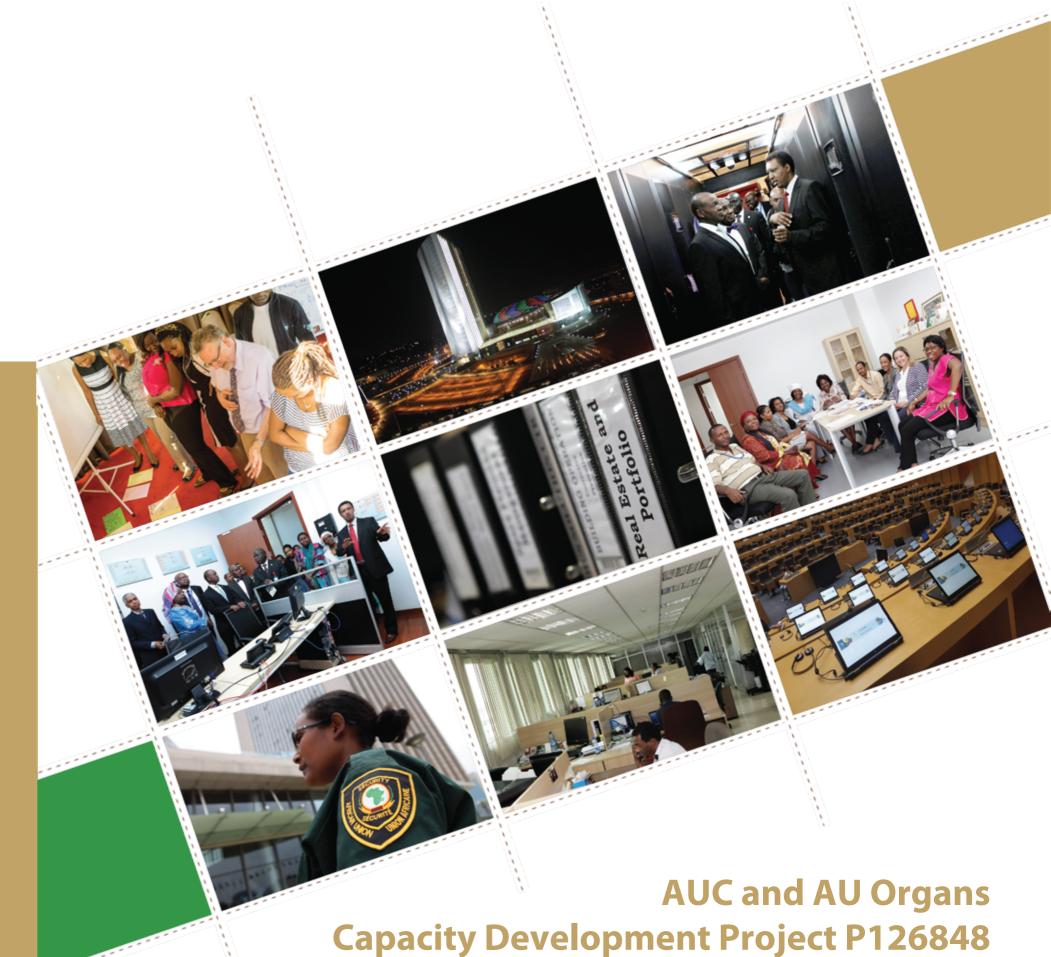




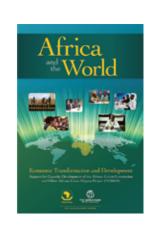




# Transforming the African Union to drive the Africa We Want



Project's Development Objectives and Intermediate Level Results Indicators



# **Transforming the African Union...**

Strengthening Institutional Capacity

#### **Better** planning

Increased number of AU institutions having strategic plans as per AU's vision and mission

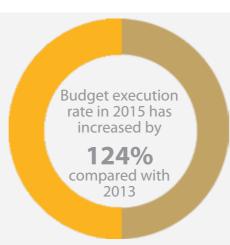
Baseline (2013): 2 Achievement: 4 Target by Dec 2018: 5



#### **Better financial** management

Improved AUC budget execution rate

Baseline (2013): 55% Achievement: 68% Target by Dec 2018: 80 %



Institutional structure of AUC endorsed by AU Assembly - Organs restructuring proposal developed and will be presented to AU Summit on January 2017 -HR and Procurement Division structure realigned



# Transparent & strong financial

organization

**Improved** 

internal

International Public Sector Accounting Standards (IPSAS) adopted in AU

Institutional structure of AUC

reviewed and strengthened

management Target by Dec 2018: AU IPSAS compliant



IPSAS has been implemented within the AU. Staff and systems (SAP) capacity strengthening on IPSAS ongoing



# **Enhanced** services delivery

Service delivery of key services enhanced, leading to improved satisfaction of stakeholders

Target by Dec 2018: 70% of AU staff satisfied with internal service delivery and quality

goods and services took 105 days on average - Recruitment time is reduced to 90 days - Number of grievance dropped by 70%

In mid -2016, the procurement of



#### Compliance with procedures

Improved compliance rate for procurement, human ressources and financial management rules and regulations

Target by Dec 2016: 60 % Target by Dec 2018: 80 %



In mid-2016, the compliance rate for:

90%

- procurement is 85 %
- human ressources is 70%



#### **Modernized** tools, systems and solutions

State-of-the-art AU ICT Center set up

A new data center set up - 2200 new computers deployed within the AU - A modern Conference Center put into service - SAP recruitment website launched on dec 2015 - SAP HCM and SAP BPC to be completed by dec 2016



#### **Increased AU** visibility

Branding events aimed at promoting AU programs and Agenda 2063

Target by Dec 2016: 4 Target by Dec 2018: 6



1 branding event was carried out and branding event plan (AU public dialogue, Agenda 2063 promotion, ...) for 2016 and 2017 developed

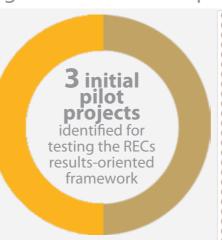
# ...to drive the Africa We Want

Facilitating Economic Development Results with Stakeholders

#### **Expansion** of partnership

Increased number of innovative external partnerships with RECs and civil society

Baseline (2013): 0 Achievement: 3 Target by Dec 2018: 3



#### **Enforcing AU programs** implementation

Enhanced capacity in monitoring the implementation of AU's agreements and programs

Baseline (2013): 0 Achievement: 2 Target by Dec 2018: 2





### **Innovative** partnership

Increased number of innovative pilots with RECs and civil society, in collaboration with development partners, relevant stakeholders and beneficiary groups

Target by Dec 2016: 3 Target by Dec 2018: 3



3 initial pilot projects are currently identified to test the RECs results-oriented framework. Implementation in progress.



# Rigorous monitoring

Number of reports issued based on the monitoring of AU agreements

Target by Dec 2016: 2 Target by Dec 2018: 2



to be disseminated by the end of the year -Development of AU treaties ratification guidelines - AU Legal Associates program implemented - AU Balanced Scorecard launched.



of lessons learned on AU programme & AULA carried out two major events to share project implementation

Target by Dec 2016: 2 Target by Dec 2018: 2



Progre

ss Report

lessons learned: the Policy Programme Dialogue and the 3rd AU high level Dialogue on Gender Equality and women empowerment - AU Learning and Development website launched

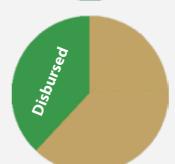


#### All the Project's Development Objectives are on track



Out of the

9 Intermediate Level Results Indicators 5 exceeded expectations, 3 are on track and 1 is under redesign



Regarding budget, approximately 60% has been disbursed and utilised within a period of 18 months

Exceed expectations

On track

Delayed