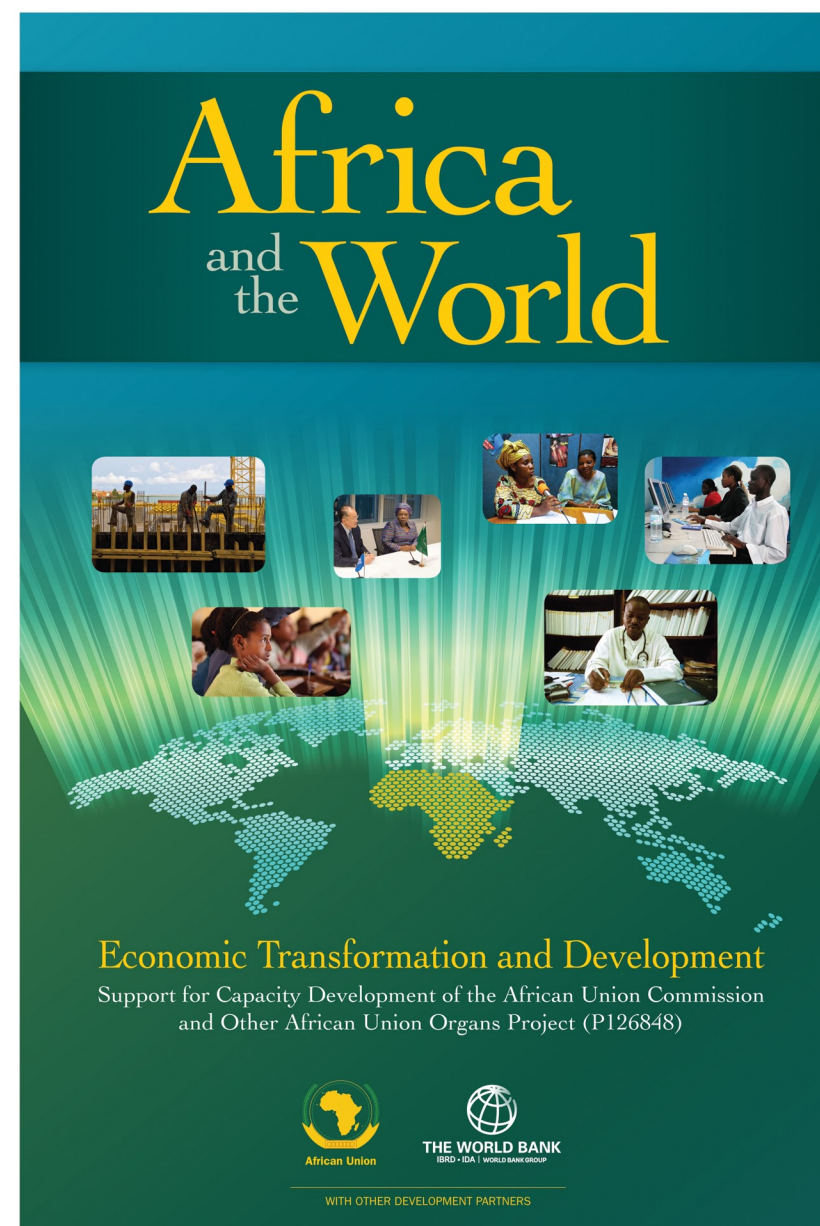




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Transforming the African Union
to drive the Africa We Want



AUC and AU Organs Capacity Development Project P126848

Project's Development Objectives and Intermediate Level Results Indicators

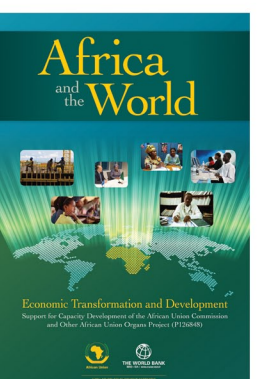
December 2017



JPA/JFA Joint Programming/
Financing Arrangement



giz Deutsche Gesellschaft
für Internationale
Zusammenarbeit (GIZ) GmbH



A more efficient African Union

Strengthen the African Union's capacity to facilitate change and economic development results through enhanced institutional efficiency.

Transforming the African Union...

Strengthening Institutional Capacity

Better planning

Increased number of AU institutions having strategic plans as per AU's vision and mission

Baseline (2013): 2
Achievement: 5
Target by Dec 2018: 5



Better financial management

Improved AUC budget execution rate

Baseline (2013): 55%
Achievement: 78%
Target by Dec 2018: 80 %



Improved internal organization

Institutional structure of AUC reviewed and strengthened



Institutional structure of AUC endorsed by AU Assembly - Organs restructuring proposal development ongoing - HR and Procurement Division structure realigned - AUC reform unit implemented



Transparent & strong financial management

International Public Sector Accounting Standards (IPSAS) adopted in AU

Target by Dec 2018: AU IPSAS compliant



IPSAS has been implemented within the AU. Staff and systems (SAP) capacity strengthening on IPSAS ongoing



Enhanced services delivery

Service delivery of key services enhanced, leading to improved satisfaction of stakeholders

Target by Dec 2018: 70% of AU staff satisfied with internal service delivery and quality



Procurement of goods and services took 105 days on average - Recruitment time is reduced to 90 days - Number of grievance dropped by 80% compared to 2014



Compliance with procedures

Improved compliance rate for procurement, human resources and financial management rules and regulations

Target by Dec 2018: 80 %



In 2016, the compliance rate for:
- procurement is 85 %
- human resources' recruitment is 85%



Modernized tools, systems and solutions

State-of-the-art AU ICT Center set up



A new data center set up - 2200 new computers deployed within the AU - A modern Conference Center put into service - SAP recruitment website launched on dec 2015 - SAP HCM completed and SAP BPC in progress - E-conferencing system set up



Increased AU visibility

Branding events aimed at promoting AU programs and Agenda 2063

Target by Dec 2018: 6



3 branding events and an AU communication stakeholders workshop were carried out. 2018-2023 communication strategy development ongoing - AU brand toolkit developed - STC-CICT 2 Ordinary Session carried out

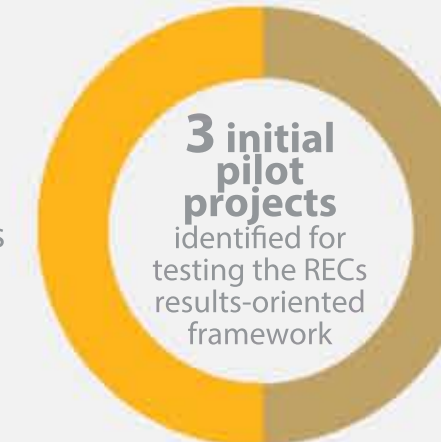
...to drive the Africa We Want

Facilitating Economic Development Results with Stakeholders

Expansion of partnership

Increased number of innovative external partnerships with RECs and civil society

Baseline (2013): 0
Achievement: 3
Target by Dec 2018: 3



Enforcing AU programs implementation

Enhanced capacity in monitoring the implementation of AU's agreements and programs

Baseline (2013): 0
Achievement: 2
Target by Dec 2018: 2



Innovative partnership

Increased number of innovative pilots with RECs and civil society, in collaboration with development partners, relevant stakeholders and beneficiary groups

Target by Dec 2018: 3



3 initial pilot projects are currently identified to test the RECs results-oriented framework. Implementation in progress.



Rigorous monitoring

Number of reports issued based on the monitoring of AU agreements

Target by Dec 2018: 2



The first annual report on AU agreements has been disseminated - AU treaties ratification guidelines developed - AU Legal Associates program implemented - AU Balanced Scorecard launched.



Knowledge Management and sharing

Sustained efforts regarding the sharing of lessons learned on AU programme & project implementation

Target by Dec 2018: 2



AULA carried out fourteen major events to share lessons learned - AU Learning and Development website launched - 7 partnerships have been fostered for learning exchanges - More than 2500 staff has received training through the L&D unit



All the Project's Development Objectives are **on track**



Out of the **9 Intermediate Level Results Indicators** **6 exceeded expectations**, and **3 are on track**



Approximately **88%** of CDP budget has been **disbursed and utilised**

Exceed expectations

On track

Delayed