Transforming the African Union
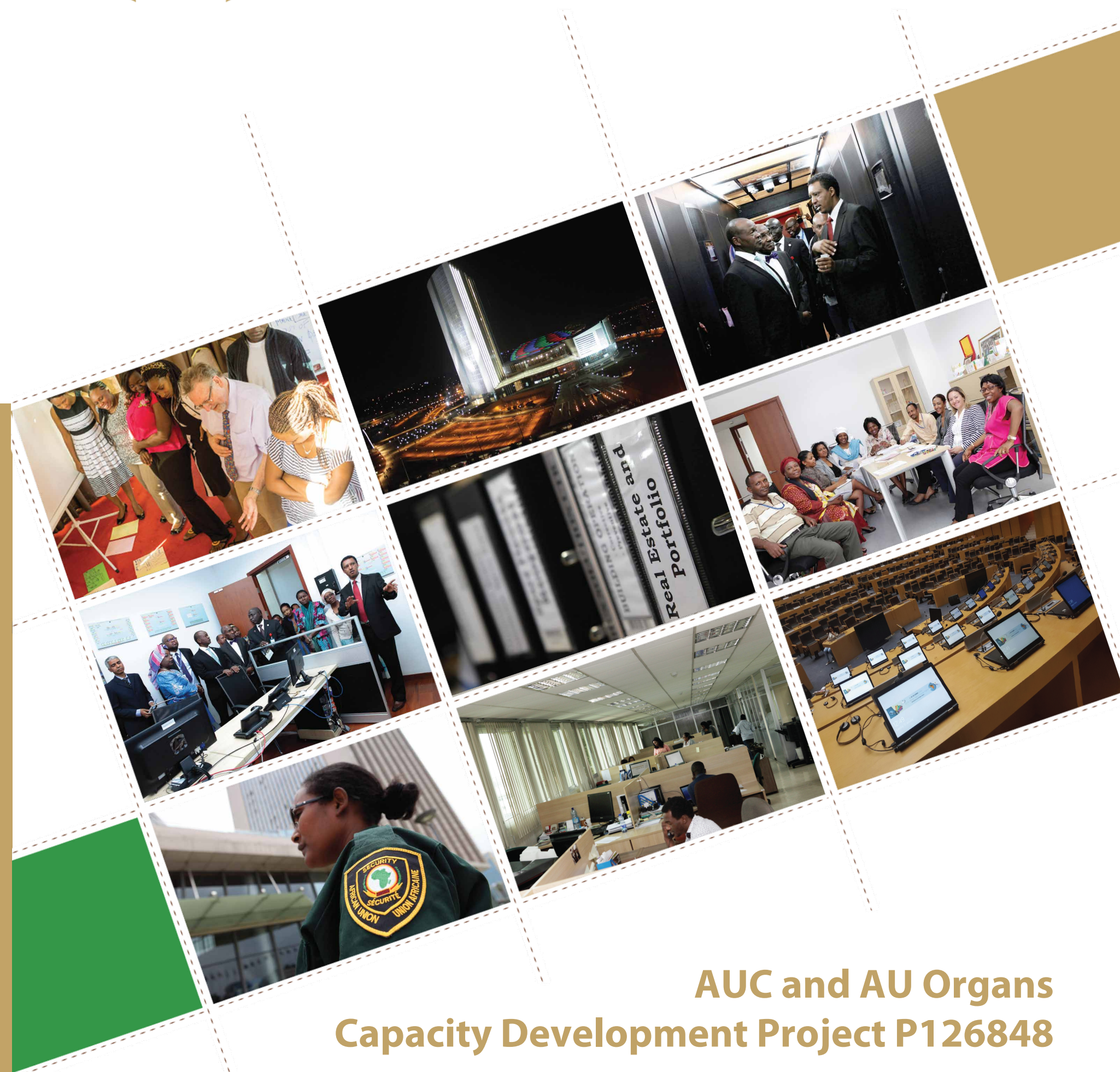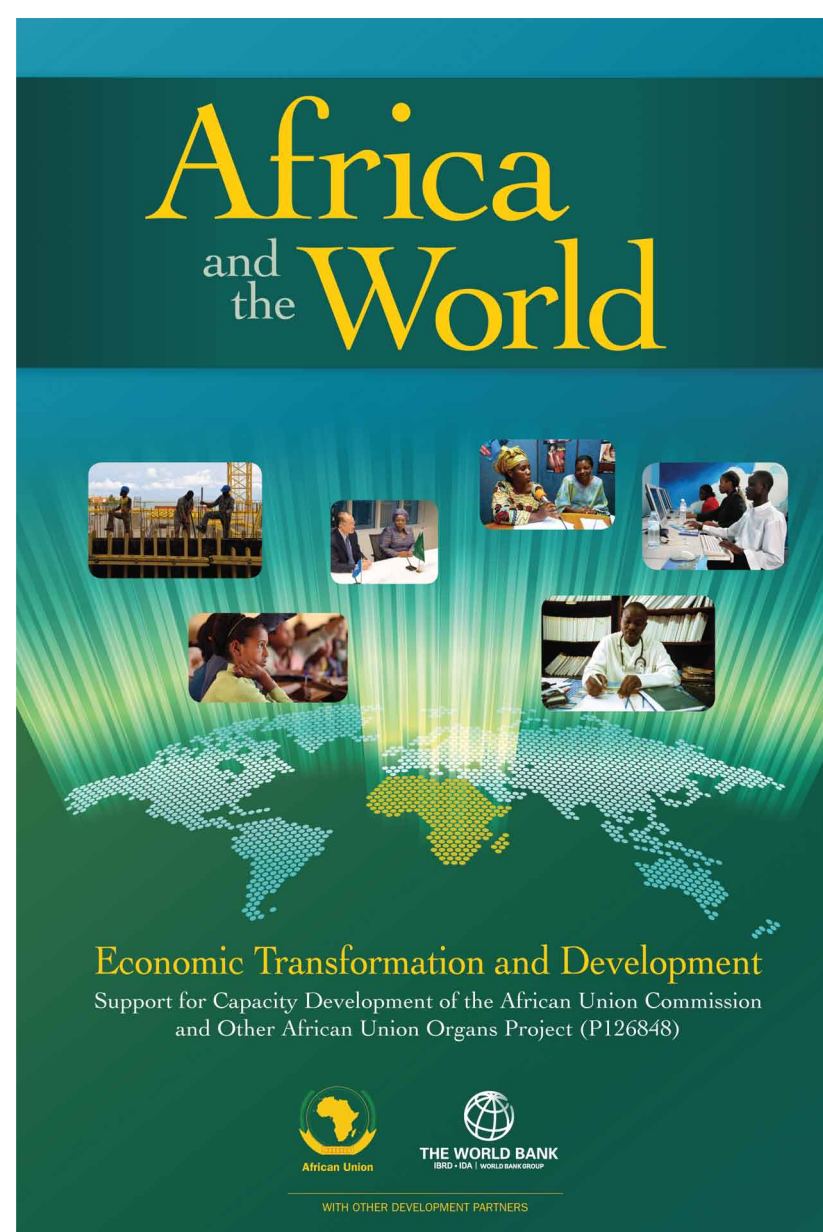to drive the Africa We Want

African Union Headquarters
P.O. Box 3243 | Roosevelt Street (Old Airport Area) | W21K19 | Addis Ababa, Ethiopia
Tel: (251) 11 551 77 00 | Fax:(251) 11 551 78 44

Africa
and the
World

Economic Transformation and Development
Support for Capacity Development of the African Union Commission
and Other African Union Organs Project (P126848)

African Union   THE WORLD BANK

WITH OTHER DEVELOPMENT PARTNERS

AUC and AU Organs
Capacity Development Project P126848

Project's Development Objectives and Intermediate Level Results Indicators

Version 4: September 2017

Real Estate and Real Estate Portfolio

WORLD BANK GROUP
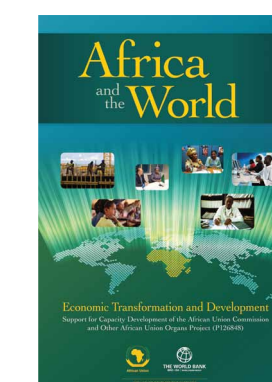
JPA/JFA Joint Programming/ Financing Arrangement

giz Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH

EUROPEAN UNION

jica

USAID
FROM THE AMERICAN PEOPLE

Africa
and the
World

A more efficient African Union

Strengthen the African Union's capacity to facilitate change and economic development results through enhanced institutional efficiency.

Transforming the African Union...
Strengthening Institutional Capacity

...to drive the Africa We Want
Facilitating Economic Development Results with Stakeholders

PDO

Better planning

Increased number of AU institutions having strategic plans as per AU's vision and mission

Baseline (2013): 2
Achievement: 5
Target by Dec 2018: 5

3 institutions (ACHPR, PAP, AUABC) **strategic plan** developed and **1** other (NEPAD) **ongoing**

Better financial management

Improved AUC budget execution rate

Baseline (2013): 55%
Achievement: 82%
Target by Dec 2018: 80 %

Budget execution rate in 2016 has increased by **149%** compared with 2013

Expansion of partnership

Increased number of innovative external partnerships with RECs and civil society

Baseline (2013): 0
Achievement: 3
Target by Dec 2018: 3

3 initial pilot projects identified for testing the RECs results-oriented framework

Enforcing AU programs implementation

Enhanced capacity in monitoring the implementation of AU's agreements and programs

Baseline (2013): 0
Achievement: 2
Target by Dec 2018: 2

1 central repository tool available and **1** legal associates program implemented

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Improved internal organization

Institutional structure of AUC reviewed and strengthened

75%

Institutional structure of AUC endorsed by AU Assembly - Organs restructuring proposal development ongoing - HR and Procurement Division structure realigned

Innovative partnership

Increased number of innovative pilots with RECs and civil society, in collaboration with development partners, relevant stakeholders and beneficiary groups

Target by Dec 2017: 3
Target by Dec 2018: 3

65%

3 initial pilot projects are currently identified to test the RECs results-oriented framework. Implementation in progress.

Transparent & strong financial management

International Public Sector Accounting Standards (IPSAS) adopted in AU

Target by Dec 2018: AU IPSAS compliant

80%

IPSAS has been implemented within the AU. Staff and systems (SAP) capacity strengthening on IPSAS ongoing

Rigorous monitoring

Number of reports issued based on the monitoring of AU agreements

Target by Dec 2017: 2
Target by Dec 2018: 2

70%

The first annual report on AU agreements has been disseminated - AU treaties ratification guidelines developed- AU Legal Associates program implemented - AU Balanced Scorecard launched.

Enhanced services delivery

Service delivery of key services enhanced, leading to improved satisfaction of stakeholders

Target by Dec 2018: 70% of AU staff satisfied with internal service delivery and quality

90%

Procurement of goods and services took 105 days on average - Recruitment time is reduced to 90 days - Number of grievance dropped by 80% compared to 2014

Knowledge Management and sharing

Sustained efforts regarding the sharing of lessons learned on AU programme & project implementation

Target by Dec 2017: 2
Target by Dec 2018: 2

90%

AULA carried out forteen major events to share lessons learned - AU Learning and Development website launched - 7 partnerships have been fostered for learning exchanges

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Compliance with procedures

Improved compliance rate for procurement, human ressources and financial management rules and regulations

Target by Dec 2017: 70 %
Target by Dec 2018: 80 %

90%

In 2016, the compliance rate for:
- procurement is 85 %
- human ressources' recruitment is 85%

On track
Exceed Expectations

All the Project's Development Objectives are **on track**

Modernized tools, systems and solutions

State-of-the-art AU ICT Center set up

90%

A new data center set up - 2200 new computers deployed within the AU - A modern Conference Center put into service - SAP recruitment website launched on dec 2015 - SAP HCM and SAP BPC completed

Exceed Expectations | On track | Under redesign

Out of the **9 Intermediate Level Results Indicators 6 exceeded expectations, 2 are on track** and **1 is under redesign**

Increased AU visibility

Branding events aimed at promoting AU programs and Agenda 2063

Target by Dec 2017: 6
Target by Dec 2018: 6

50%

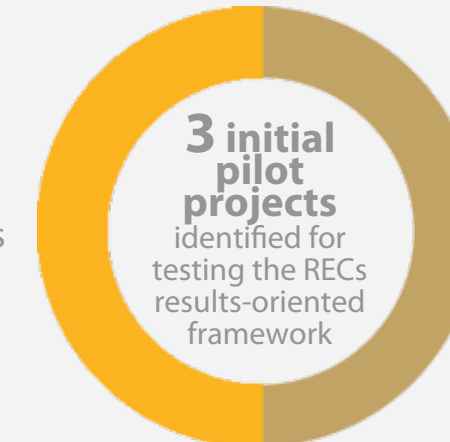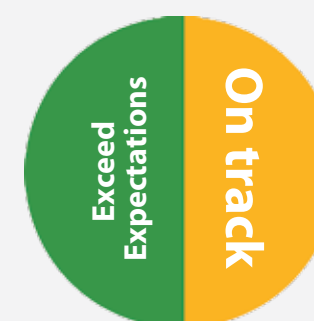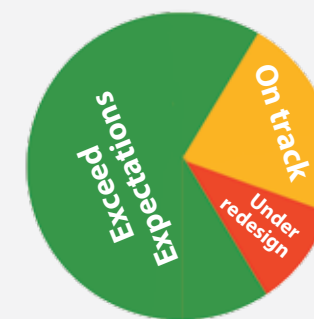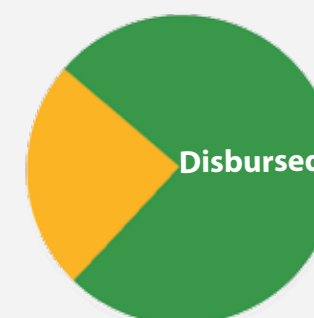3 branding events were carried out and future plan under redesign

Disbursed

Regarding budget, approximately **70%** has been **disbursed and utilised**

■ Exceed expectations   ■ On track   ■ Delayed

Progress Report